

December 21, 2017

Alpha Gamma Rho Fraternity  
Sent electronically to [REDACTED]

Regarding Case Number: 2017012302

Dear Alpha Gamma Rho,

Based on the information presented and discussed, the Alpha Epsilon chapter of Alpha Gamma Rho Fraternity accepts Responsibility for their actions, which constituted a violation(s) of LSU's Code of Student Conduct, Policy Statement 108, Policy Statement 78, and the October 4th, 2017 Status Update: University's Process for Resuming New Member Education and Activities. As a result, your chapter agreed to the following Administrative Decision on December 20th, 2017 presented by the Office of the Dean of Students per PS-52. **The Interim Suspension of Activities has been lifted and the chapter has agreed to comply with the following outcome:**

**UNIVERSITY PROBATION- EFFECTIVE THROUGH DECEMBER 31, 2018**

Organizational University Probation

This accountability status will be effective December 21, 2017 through December 31, 2018. During this time, the organization will be required to complete the following outcome and may forfeit certain privileges as outlined below.

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

- 1.) The Chapter must ensure that all current members involved in the events occurring **August 21, 2017**, and **November 5, 2017**, be held accountable through the chapter's accountability process in addition to providing the members' names to the University for adjudication.
- 2.) The Chapter will conduct an extensive review and revision of Chapter by-laws that focus on internal accountability. This process should outline accountability process for members of the chapter that violate chapter, National Fraternity, and/or University/Interfraternity Council policies. These by-laws will be shared with the National Fraternity no later than **March 1, 2018** to make sure their process is in compliance with the National Fraternity. Once approved by the National Fraternity, the accountability process should be shared with Greek Life and Student Advocacy & Accountability no later than **May 1, 2018**.
- 3.) The chapter will create a risk reduction committee comprised of 2 members from each class that will meet bi-weekly to review chapter activities and programs and provide minutes to the chapter executive committee and alumni advisory board. Verification should be provided to Greek Life and Student Advocacy & Accountability no later than **March 1, 2018**.

- 4.) The Chapter must host and fund a member of the AGR National Fraternity staff, with agreement from the AGR National Fraternity, for pre-recruitment, recruitment and the first week of class, and initiation week for **Fall 2018** to ensure compliance with all policies.
- 5.) The Chapter must comply with the national organization's bid to initiation national policy as well as University policies.
- 6.) The Chapter must become an alcohol-free facility immediately. The chapter may petition after **January 1st, 2019**, to host approved events with alcohol at the fraternity house. The chapter may host one non-alcoholic event in fall 2018, with approval from Greek Life. The chapter will develop a plan for compliance and how the chapter will utilize their internal judicial process to address any violations. The plan should be provided to Greek Life and Student Advocacy & Accountability no later than **February 1st, 2018**.
- 7.) The Chapter may not tailgate as a chapter on campus for **Fall 2018**, or be associated as a chapter with an alumni tailgate.
- 8.) The fall 2017 prospective members will be initiated following their participation in an educational program regarding the member experience of Alpha Gamma Rho, approved by the National organization led by a national representative. Verification and documentation regarding date, time, place, person, attendance and proposed initiation due to Greek Life and Student Advocacy & Accountability **two weeks prior** to proposed initiation.
- 9.) The Chapter will provide the revised Prospective Member Program to AGR National HQ by **April 1, 2018**, for approval and to Greek Life no later than **May 1, 2018** for review and feedback. The program shall include a set of regulations for the program, the expectations of the prospects, the requirements for initiation, and a Chapter calendar that details the dates and description of events for **Fall 2018**. A chapter advisor must be present for each activity/event/ceremony.
- 10.) The Chapter's Prospective Member program will be reviewed again in **July 2019** by Greek Life and AGR National Fraternity to ensure sustainability.
- 11.) The Chapter will fund a qualified facilitator to discuss hazing and alcohol as it relates to policy compliance at a chapter retreat of not less than 3 hours. 90% of the chapter members must be in attendance. Facilitator to be secured by the chapter and the national organization by **February 1, 2018**, and must be conducted by **May 1, 2018** with documentation submitted to Greek Life and Student Advocacy & Accountability by **May 15th, 2018**.
- 12.) The Chapter must meet a minimum standards on the Greek Assessment process through **December 31, 2018**.

The signed Administrative Action is attached to this document. If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Jonathan Sanders  
Associate Dean of Students & Director of SAA

CC: Dr. Kurt Keppler, Vice President for Student Affairs  
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students  
Angela Guillory, Associate Dean of Students and Director, Greek Life  
Chelsie Bickel, Assistant Director, SAA  
Donald Abels, Assistant Director, Greek Life  
[REDACTED] Alpha Gamma Rho Chapter Advisor  
[REDACTED] Alpha Gamma Rho Executive Director  
[REDACTED] Alpha Gamma Rho House Corporation President  
Bart Thompson, LSU Police Department  
Laurie Braden, Executive Director, University Recreation  
[REDACTED] Alpha Gamma Rho House Director